



We would like to nominate [REDACTED], our stud manager for the TIEA Stud Award as we believe he is a very deserving candidate. [REDACTED] started work at [REDACTED] as a stud hand back in [REDACTED]. Having demonstrated a genuine commitment to his work and an innate horsemanship, [REDACTED] was promoted to the senior management team relatively quickly and has proved invaluable to the successful operation of [REDACTED] ever since, embodying each of the three core values of our business in how he carries out his work. (Professionalism, Integrity, Community) Professionalism – we strive for excellence in everything that we do and always maintain the highest standards of animal husbandry. We are innovative in our approach and our ambition is to lead the way.

Central to [REDACTED] approach to his role, is [REDACTED] dedication to the horses in his care. [REDACTED] will always put the horse first, and pays great attention to detail to each of their individual needs and welfare – if a horse has undergone a surgical procedure no stone is left unturned to aid recovery; [REDACTED] collaborates extensively with our resident vet on every aspect of our horses' veterinary care; [REDACTED] engages fully with our thoroughbred nutritionist and has a detailed knowledge of each horse's nutritional requirements; [REDACTED] will always find an appropriate companion for spellers or fretful horses, and each year [REDACTED] tailors the yearling prep to each horse's specific quirks or personality traits, through structured turn-out regimes and varied exercise routines.

We are very proud of the horses we consign, and this is in large part due to [REDACTED] contribution to their welfare, their wellbeing and their sales preparation. In addition, [REDACTED] knows each and every one of our broodmares intimately and attends virtually every foaling, acting as a great support to our foaling attendant when required, and taking great joy from the foaling experience. Never one to rest on [REDACTED] laurels, [REDACTED] has always shown a great willingness to learn and improve his knowledge base. [REDACTED] successfully completed all the Trainer's Modules 1, 2 and 3 last year as well as the Level 3 Diploma in Racehorse Care and Management, and has collaborated with our vet on a number of research projects undertaken by the Universities of [REDACTED] and The Royal Veterinary College. Integrity – we operate with total integrity and respect for others. Our relationships within the [REDACTED] community and the industry at large are based on trust and transparency.

A key element of [REDACTED] role is the marketing and selling of our horses and his pride in the horses he is selling is evident every step of the way. [REDACTED] is very personable and always acts with total integrity with potential purchasers in the months leading up to the sales and at the sales complex. [REDACTED] makes available comprehensive data on each of our yearlings through the use of QR codes, enabling access to Gro-Trac data and lungeing videos so that buyers and agents can make a fully informed decision.

[REDACTED] never shies away from tackling sensitive staffing situations, even when [REDACTED] finds this uncomfortable, and has won the respect of all our staff for the way in which [REDACTED] mentors them in their work. [REDACTED] sets a very good example of how to approach what is a tough, physically and mentally demanding job and is a great role model, especially to newcomers to the industry. Every member of staff knows that they can talk to [REDACTED] about any concerns they have and [REDACTED] will always listen.

[REDACTED] openness and easy manner has meant that [REDACTED] also enjoys good relationships with training personnel and is actively involved with race planning and managing the careers of our racehorses. [REDACTED] is not from a racing background but has whole-heartedly embraced all that the sport has to offer - [REDACTED] is a great ambassador for the stud and a shining example of what you can achieve in our industry through hard work, enthusiasm and a love for the horse.