

# Safeguarding and Human Welfare Officer

Salary range £42,000 - £45,000 (plus car allowance £5450) per annum

Homebased with regular UK travel

Full Time



The British Horseracing Authority (BHA) is the governing body of what many consider to be the best horseracing in the world. It is responsible for regulating and representing the sport, which is at the heart of a major leisure and entertainment sector, a leading betting product and the focus of an important breeding sector.

This is a challenging and exciting position for a new member of the BHA Safeguarding and Human Welfare team to support and administer the day-to-day BHA safeguarding function, ensuring the BHA and British horseracing industry achieves and maintains the highest safeguarding standards.

The successful candidate will have substantial experience in similar safeguarding roles, including leading serious and complex safeguarding and human welfare related risk assessments alongside investigations, including experience of the referral process with police and other authorities.

You will have strong influencing and interpersonal skills, a proven ability to work successfully in partnerships with a wide range of stakeholders and success in influencing change. You will need to be diplomatic, have a dynamic collaborative approach and a high level of integrity. An understanding of the requirements and challenges around appropriate information sharing for safeguarding purposes is also essential.

Working with the BHA Safeguarding and Human Welfare team, you will be required to raise and support multi-faceted investigations and risk assessments, advising on suitable interim measures and preparing cases for disciplinary hearings.

You will also be required to contribute to the delivery and further development of education programmes, policies, practices, and procedures, specifically the BHA Safeguarding Policy, Regulations and Code of Conduct. You will administer the safeguarding online learning programmes to licensed personnel and stakeholders, coordinate and deliver 'in person' education sessions to participants, capturing data to demonstrate progress.

Championing safeguarding in our sport you will act as the first point of contact for safeguarding and human welfare reports, issues, and queries. You will have the ability to coordinate, raise and lead serious and complex case investigations, while maintaining timely and effective communication with all relevant parties. You will administer and deliver the safeguarding online learning programmes to licensed personnel and stakeholders as well as identifying and developing future programmes.

## Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

For more information, please see the job description [here](#).

**Please apply by completing this Application Form [here](#), only candidates who have applied via the form will be considered. Our applications are anonymised in-line with our D&I initiatives and supporting documents are only provided to recruiting managers at interview stage.**

The closing date for applications is **21 January 2026**.

Should you require any reasonable adjustments, please contact [recruitment@britishhorseracing.com](mailto:recruitment@britishhorseracing.com) to provide further details.

