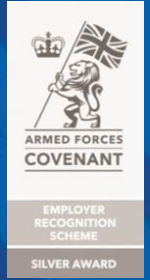


Regulatory Lawyer

Location: London (Hybrid Flexibility)

Contract Type: Full time, Permanent

Salary: £45,000 - £50,000



The British Horseracing Authority (BHA) is the governing and regulatory body for horseracing in Great Britain. It is responsible for promoting, and regulating the sport, which is at the heart of a major leisure and entertainment sector, a leading betting product and the focus of an important breeding sector. The role of the Regulatory team is to ensure the BHA is seen as a capable and progressive regulator, maintaining high levels of integrity whilst delivering the right conditions to ensure the continued growth of the sport and ensuring the highest standards of regulation. As such, fairness between participants, clarity and consistency, and the promotion of the safety and welfare of horses and people in the sport are key.

The Regulatory Lawyer reports into the Head of Regulation and is accountable for regulatory legal advice, providing legal support to the Regulatory team and undertaking the BHA's case management function for prosecutions of breaches of the Rules of Racing, Code of Conduct and Safeguarding Regulations. The role includes case presentation as well as advisory work and the drafting of new rules and regulations.

The successful candidate will be enthusiastic and proactive, and able to manage a large caseload with competing deadlines. This role will involve working closely with several teams, and so excellent communication skills are key. You should be able to demonstrate case management and drafting experience, ideally in a regulatory setting. Specific safeguarding experience is not mandatory, but it would be helpful to demonstrate experience in dealing with cases of a sensitive nature. You should be able to demonstrate a keen interest in sport and sports regulation, preferably with a strong interest in horseracing or other equine sports. A legal qualification is essential.

Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

Further details can be found in the Job Description [here](#).

Please apply by completing this Application Form [here](#), only candidates who have applied via the form will be considered. Our applications are anonymised in-line with our D&I initiatives and supporting documents are only provided to recruiting managers at interview stage.

The closing date for applications is 21 July 2024

Should you require any reasonable adjustments, please contact recruitment@britishhorseracing.com to provide further details.



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