

Regulatory Counsel

Contract Type: Full Time – Permanent

Location: London based – Hybrid working available

Salary: circa £80k

Grade: PM4



The British Horseracing Authority (BHA) is the governing and regulatory body for horseracing in Great Britain. It is the BHA's role to act for and on behalf of the whole sport, ensuring that the highest standards apply on and away from the racecourse. It is responsible for promoting, and regulating the sport, which is at the heart of a major leisure and entertainment sector, a leading betting product and the focus of an important breeding sector.

The successful candidate will be a confident and experienced advocate (of at least 8 years PQE) who is able to demonstrate evidence of presenting complex cases, ideally in a regulatory setting and before a range of tribunals. Experience of presenting cases on behalf of other sports governing bodies will be particularly advantageous. This role will involve working closely with other senior lawyers within the team, as well as investigators and betting analysts across the wider department, so excellent communication skills are key. A keen interest in sport and sports regulation, preferably with a strong interest in horseracing or other equine sports, is desirable. The ability to race-read would be a significant advantage, but it is not an absolute requirement as full training and continued support will be available.

Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

For more information, please see the job description [here](#).

Please apply by completing this Application Form [here](#), only candidates who have applied via the form will be considered. Our applications are anonymised in-line with our D&I initiatives and supporting documents are only provided to recruiting managers at interview stage.

The closing date for applications is 14 January 2026.

Should you require any reasonable adjustments, please contact recruitment@britishhorseracing.com to provide further details.

[BHA Employment Application Form](#)



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