

# Intelligence & Data Specialist

**Contract Type: Full-Time, Fixed-Term – 6m Contract**  
**Location: Holborn London, Hybrid Working Available**  
**Salary: £40,000pa**  
**Grade: AT4**



The British Horseracing Authority (BHA) is the governing and regulatory body for horseracing in Great Britain. It is the BHA's role to act for and on behalf of the whole sport, ensuring that the highest standards apply on and away from the racecourse. It is responsible for promoting, and regulating the sport, which is at the heart of a major leisure and entertainment sector, a leading betting product and the focus of an important breeding sector.

The Integrity function performs a crucial role in upholding the Rules of Racing. We are looking for a highly efficient and versatile individual to undertake the role of Intelligence & Data specialist on a 6-month contract within the team.

With excellent communication skills, you will be part of the team responsible for linking and locating individuals. You will be proactive and confident in identifying and progressing matters that require further investigation relevant to regulatory requirements. A good knowledge/understanding of betting products and horseracing will be beneficial, and a comprehensive and personable approach are essential. You must be able to articulate and communicate your work to a very high standard and be able to investigate incoming information consistently, relevant to its impact on the integrity of the sport. You will be able to find solutions where necessary or identify risks or matters that require escalation to your line manager or other BHA Teams.

You will be a personable and a reliable individual, with a strong integrity and safety ethos, who can multitask and prioritise tasks with minimal of supervision in a timely and efficient manner. Applicants must have proven evidence of verbal, written and in person communication and interview skills that can be adjusted to suit various scenarios, preferably within a regulatory or sporting environment. You must be able to maintain a high level of discretion and diplomacy, particularly within high pressured environments.

This will be a challenging role, and the successful candidate will have demonstratable experience of working in a highly confidential and busy environment. Other qualities required for the role are excellent IT skills, an enthusiastic team player and a measured approach.

As the needs of the business change this role will change accordingly, therefore this document should be viewed as guidelines which are subject to change.

## Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

For more information, please see the job description [here](#).

**Please apply by completing this Application Form [here](#), only candidates who have applied via the form will be considered. Our applications are anonymised in-line with our D&I initiatives and supporting documents are only provided to recruiting managers at interview stage.**

The closing date for applications is Tuesday 23 September 2025. Should you require any reasonable adjustments, please contact [recruitment@britishhorseracing.com](mailto:recruitment@britishhorseracing.com) to provide further details.



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HORSERACING  
AUTHORITY**