



British Horseracing Authority

Job Description

Job Title: Intelligence and Data Analyst

Department: Integrity

Reports To: Principal Betting Investigator

Last Reviewed: September 2023

Role Purpose:

To be part of the Integrity team conducting investigations and enquiries into potential breaches of the Rules of Racing and the suitability of Racing's participants. The role will be responsible for investigating and analysing relationships between licensed persons and betting account holders. The work will involve evidencing relationships with data downloads, social media, computer-sharing and other information; presenting analytical work through written reports, statements and charts. The successful candidate will enhance their research with on racecourse evidence gathering and support ongoing investigations.

Responsibilities:

- Linking account holders to licensed persons with intelligence analysis: researching information from various sources (phone billings, betting records, IP/cookie data, interviews, public source, etc.) and producing intelligence and evidential reports.
- Liaising with other Department staff and Counsel to ensure the completion of analytical work and cases.
- To attend race meetings and to work closely with other BHA Race Day staff as required, to identify and to deter malpractice.
- Attending Panel hearings, to explain or justify analytical findings or processes and undergo cross-examination from defence Counsel.

- Working with the integrity team to prepare and develop intelligence profiles in respect of identified individuals and problems.
- To conduct Investigations in a professional and timely manner.

Person Specification

- Understanding the importance of integrity in sport, betting and regulation
- Ability to identify and develop lines of investigative enquiry, and to fill gaps in intelligence, information or evidence
- Keen interest in horseracing and its personalities (desirable)
- Ability to convey the working and conclusion of analysis/investigation in written reports and charts
- Knowledge/experience of simplifying and visually displaying complex data sets

Qualifications/Education/Experience

- Proven experience in data analysis
- Experience of Excel and computer databases
- Significant knowledge of betting products

Essential Skills

- Significant data investigatory experience
- Accuracy and attention to detail
- Excellent written and verbal communication skills
- Interpersonal skills and stakeholder management
- Driving license

Personal Qualities

- Good team player, flexible and adaptable with their work, but with ability to work on own initiative
- Pleasant and accommodating disposition
- Willingness to adapt the role and take on new responsibilities as the department develops