

Head of Legal & Governance

Contract Type: Full-Time

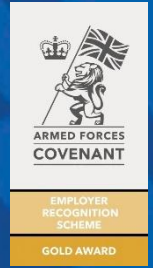
Location: London, (Hybrid Flexibility)

Department: Legal and Governance

Grade: PM4

Salary: £95-105K

7+ years PQE



The BHA is seeking an exceptional Head of Legal and Governance to lead a high-performing team comprising a Senior Data Privacy Counsel and a Junior Lawyer. Reporting to the General Counsel, this role offers a compelling hybrid opportunity for a seasoned lawyer with significant experience gained in private practice or an in-house environment.

The position carries broad responsibility across both legal and governance functions, with an approximate 50:50 split. This ensures a diverse and strategically significant portfolio of work, spanning day-to-day operational matters through to high-impact organisational and industry projects.

Success in this role requires a proactive, pragmatic, solutions-focused mindset. In a lean in-house setting, you will be as comfortable managing routine documentation as you are briefing the Board on complex structural matters. You will operate with confidence and agility across a range of issues, applying sound judgement and commercial acumen.

Given the sport's deep reliance on data, you will be expected to rapidly develop a sophisticated understanding of key data flows and associated rights. You will collaborate closely with the CFO and the Head of Technology Strategy on the oversight of major contracts and the governance of the BHA's joint venture, Racing Digital.

A high level of organisation, technical excellence and integrity is essential. You will be discreet, resilient and adaptable, with the ability to inspire trust and model the highest professional standards. While an interest in horseracing is advantageous, it is not a requirement.

Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

For more information, please see the job description [here](#).

Please apply by completing this Application Form [here](#), only candidates who have applied via the form will be considered. Our applications are anonymised in-line with our D&I initiatives and supporting documents are only provided to recruiting managers at interview stage.

The closing date for applications is 28 April 2026.

Should you require any reasonable adjustments, please contact recruitment@britishhorseracing.com to provide further details.



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