



Independent Chair – Horse Welfare Board

Location: London/National

Time Commitment: Approx. 3 days per month, including up to eight Board meetings per year

Remuneration: Competitive, commensurate with experience

Lead the future of horse welfare in British racing

The Horse Welfare Board (HWB) is seeking an Independent Chair to drive the next phase of British racing's industry-wide horse welfare strategy. This is a high-profile leadership role at the heart of the sport, ensuring racehorses receive the highest standards of care before, during, and after their racing careers.

As Chair, you will lead, oversee, and advocate for welfare initiatives that align with 'A Life Well Lived', the industry's existing strategy. You will bring together trainers, owners, breeders, racecourses, regulators, and welfare organisations to shape the future of horse welfare while balancing the interests of the sport and its stakeholders.

What We're Looking For:

We seek an experienced leader with a strong track record in governance, strategic oversight, and stakeholder management. While a background in equine welfare or equine disciplines is desirable, expertise in sport, animal welfare, or a highly regulated industry is equally valuable.

You should be a proven consensus-builder, capable of leading diverse industry voices toward a unified, progressive approach to welfare. As a public advocate for British Racing's welfare commitments, you will engage with government, media, to uphold and enhance the sport's reputation.

Why This Role Matters:

British Racing is committed to being a world leader in equine welfare. The HWB plays a crucial role in ensuring that our sport's horses receive the best possible care throughout their lives. With a refreshed governance structure launching in 2025, this is a pivotal moment to shape the future of welfare in racing.

Key Responsibilities:

- Chair HWB meetings, ensuring strategic oversight and effective governance.
- Oversee the development and implementation of industry-wide welfare initiatives.
- Engage and collaborate with key stakeholders across racing, welfare, and government.



- Act as a spokesperson and advocate for British Racing's welfare strategy.
- Ensure funding and resources are effectively allocated to drive meaningful progress.

To view the full job description, please view [here](#).

How to Apply:

If you have the leadership, vision, and passion to make a lasting impact on horse welfare in British Racing, we want to hear from you.

Interested candidates should submit a CV and cover letter outlining their relevant experience and motivation for the role to recruitment@britishhorseracing.com by **Friday 28 March 2025**.

Should you require any reasonable adjustments, please contact us to provide further details.

Join us in driving the highest standards of horse welfare in British Racing.

Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.