

HR Business Partner

Contract Type: Full-Time

Location: London, Hybrid working available

Salary: £50,000



Please contact recruitment@britishhorseracing.com or 020 7152 0066 to inform us of any reasonable adjustments you require.

The British Horseracing Authority (BHA) is the governing and regulatory body for horseracing in Great Britain. It is the BHA's role to act for and on behalf of the whole sport, with a key objective being to ensure the highest standards apply on and away from the racecourse.

We are currently looking for a HR Business Partner to become a key member of our HR team on a full time, permanent basis. This is an exciting new opportunity for someone to work in a partnership model with department leaders to develop a deep understanding of the business and design HR people plans that are aligned to the overall BHA strategic plan and bring our strategy to life.

Working in a true partnership role the ideal candidate will have a hands-on, practical approach and will champion a people focused agenda, feel comfortable and confident to build meaningful relationships and engage in debate to provide commercial, pragmatic, advice on people related matters.

Racing can be fast paced, and we are a small team, so being a credible and trusted team player, who is quick thinking, and solution orientated is a must. You will have the opportunity to work alongside senior leaders, influence HR policy, initiatives, and systems, driving HR plans that will create a high engagement culture and really make a difference.

Ideally you will be CIPD qualified, have experience of working in a partnering environment and advising on a wide range of HR areas including, employee relations, recruitment, reward, talent, succession, performance management, restructure planning and learning and development. Experience of working on diversity and inclusion activity or interventions would be an advantage and detailed and up to date knowledge and understanding of UK employment law is important.

Further details can be found in the Job Description [here](#).

Equal opportunities

Culturally, we take pride in the way we work and what we achieve. We are committed to advancing the work of equality, diversity and inclusion and we want to attract the best people from the widest talent pool, as well as those who reflect the diverse nature of our society.

If you feel you have the relevant skills and experience, please apply by completing our application form on the following link [Application Form](#).

The closing date for applications is **12 November 2023**.



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