

Industry People Programme Manager

Contract Type: Fixed term to end December 2026

Department: Strategy and Change

Contract Type: Full Time

Location: Holborn, London. Hybrid working available

Salary: c. £47,000



The Horseracing Industry People Board (HIPB) was established by the British horseracing industry in 2024, with a brief to formulate, develop and oversee the implementation of an industry people strategy. The strategy was published in February 2025 and the work is now moving into its implementation phase.

This is an exciting opportunity to help shape the future of the people space in one of Britain's most important sports.

We are now seeking an experienced Programme Manager to help plan, coordinate and evaluate the first phase of implementation and the delivery of key projects during 2025. The appointee will also support the Programme Director to develop the planning and secure funding for 2026.

This role will report to the Industry People Programme Director and will be based within the British Horseracing Authority (BHA) Strategy & Change department, with directional accountability to the HIPB.

The Programme Manager will be responsible for coordinating the overall programme, working alongside a team of programme leads and functional specialists in areas such as careers marketing and workforce attraction, vocational training, and diversity and inclusion. The role will work closely with key stakeholders and delivery partners. The Programme Manager may also be responsible for direct management of selected projects.

Your experience is likely to be in project management, potentially (but not essentially) including projects with a people focus. You will be highly organised, able to bring multiple strands of work together into a coherent and manageable plan, as well as ensuring that projects within the programme are delivered on time and on budget.

Experience of budget management and a working knowledge of grant funding application and reporting processes is essential. You will be an effective communicator, able to work with a range of different stakeholders and delivery partners across racing.

Knowledge of horseracing and its stakeholder landscape would be an advantage, but not essential, though demonstrating an interest in, or enthusiasm for, the sport would be helpful.

Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

For more information, please see the job description [here](#).

To apply for the role, please submit your Cover Letter and CV to recruitment@britishhorseracing.com. The closing date for applications is close of business on **6 May 2025**.

Should you require any reasonable adjustments, please contact us to provide further details.



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