

Chief Medical Adviser

Contract Type: Permanent

Location: Holborn London, Hybrid Working

Full Time or Part-Time (0.8)

Salary: From £110k pa FTE, depending on experience



The British Horseracing Authority (BHA) is the governing body of thoroughbred horse racing in the UK. We are not only responsible for the regulation, integrity and administration of racing, but the safety and welfare of equine and human participants. Horse racing is the second largest spectator sport in the UK, behind only football, with over 14000 horses and around 1300 professional and amateur riders.

We are currently recruiting a Chief Medical Adviser (CMA), a senior member of the BHA leadership team, ahead of the current CMA's departure. The CMA is responsible for shaping and leading medical provision and standards for jockeys across racing, keeping abreast of changes and ensuring we continuously deliver the highest level of care.

As the BHA's senior medical expert the CMA engages with a wide range of internal and external stakeholders, delivering clear guidance, messaging and education when needed.

It's a genuinely exciting opportunity which will see you address current and future medical standards in an ever-changing landscape.

- Guide the BHA to ensure we lead the way in rider welfare, understanding and managing risk and introducing best practice
- Provide the BHA with expert strategic and operational advice regarding overall medical standards for our professional and amateur riders
- Take a data led approach in shaping the provision of services
- Chair the BHA Medical Working Group
- Ensure medical provision adheres to legislative changes
- Manage the Medical administration team, setting clear goals, guidance and support
- Drive continuous improvement in team services and performance
- A hands-on role which will at times see you, in conjunction with other medical staff, remotely case manage the care of injured riders from point of injury to return

We're looking for an experienced medical professional and natural leader who is comfortable in a high level, high-profile role. Someone who can successfully lead and manage teams with excellent inter-personal skills.

- Registered medical practitioner with a licence to practise in the UK and proven experience as a GP or specialist
- Experience of working in professional sport or major events and managing medical teams
- Experience and training in pre-hospital trauma care
- Strong understanding of good clinical governance
- Comfortable working with data to identify insights and trends
- A passion for medical standards and provisions, constantly keeping abreast of changes and advancement in medical care

Equal opportunities

We acknowledge that having a diverse and inclusive workforce is fundamental to our success and we actively encourage and welcome applications from candidates of diverse cultures, perspectives, and experiences. People with disabilities or from ethnically diverse communities are currently underrepresented in the organisation and therefore we welcome these candidates to apply.

The job description is available on request. Please contact recruitment@britishhorseracing.com for this.

Please apply by completing this Application Form [here](#), only candidates who have applied via the form will be considered. Our applications are anonymised in-line with our D&I initiatives and supporting documents are only provided to recruiting managers at interview stage.

The closing date for applications is **10 August 2025**.

Should you require any reasonable adjustments, please contact hrteam@britishhorseracing.com to provide further details.



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