



BHA Interim Board Meeting

By Zoom call
 25 March 2020
 75 High Holborn, London

SUMMARY OF MATTERS TRANSACTED

Attendance	
Present: Annamarie Phelps (Chair) (AP) Atholl Duncan (AD) Sir Paul Stephenson (PS) Andrew Merriam (AM) Joe Saumarez Smith (JSS) Laura Whyte (LW) Maggie Carver (MC) Nicholas Cooper (NC) David Armstrong (DA) Nick Rust (NR) Rupert Arnold (Luca Cumani alternate)	In attendance: Helen Bryce - All (Secretary) Tim Naylor (Item 1) Richard Wayman (Items 1-4 and 6)

Board Item	Summary
<u>Suspension of the Rules of Racing</u>	The Board approved the policy position authorising the BHA Executive to waive necessary Rules of Racing, criteria and instructions whilst racing is suspended during the Covid-19 situation.
<u>Championship Horseracing-Deferment until 2021</u>	The Board approved the postponement of the previously agreed Championship Horseracing fixtures until 2021.
<u>BHA Financial Plan in relation to Covid-19</u>	<p>The Board confirmed its general support for the financial plan, acknowledging that the plan will evolve as the current situation develops including, for example, the date of a return to racing.</p> <p>The Board decided that a uniform salary reduction of 20% above £30,000 should apply to all BHA staff until at least the end of May, regardless of whether staff are furloughed or not and that such reduction should be kept under review as the Covid-19 situation progresses.</p> <p>The Board decided that their own director fees should be cut by 20% with effect from 1 April for the same period as BHA staff.</p>
<u>Deferment of Whip Consultation</u>	The Board approved the deferment of the whip consultation until racing had resumed.
<u>Nominations Committee Update</u>	The Board approved the Nominations Committee recommendation to appoint SRI as the executive search firm for the position of Chief Executive to replace Nick Rust.



<u>AOB</u>	The Board approved the extension of ELC/ MRAC's licence to operate Musselburgh Racecourse until 30 April 2020.
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