



## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### INTRODUCTION

The British Horseracing Authority Limited (hereinafter referred to as the “BHA”, “we” and “our”) is committed to having policies and practices to combat modern slavery and human trafficking and to implementing robust systems to try to ensure that our supply chains are free from modern slavery and human trafficking.

### OUR BUSINESS

The BHA is responsible for the governance, administration and regulation of horseracing in Great Britain. The BHA employs around 250 people in various locations across the UK. More information about the BHA can be found on our website [here](#).

This Modern Slavery Statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and accordingly relates to the commitment of the BHA in respect of modern slavery and human trafficking within its own business and supply chains.

More broadly, the BHA believes that slavery and human trafficking have no place in horseracing. The BHA encourages the prevention, detection and reporting of modern slavery across all areas of the industry. The BHA operates the RaceWISE reporting line, aimed at encouraging both members of the public and the racing industry to come forward with information about any wrongdoing in the sport of horseracing, details can be found at <https://www.britishhorseracing.com/RaceWISE/> and reports can be made online or via 0800 085 2580. Alternatively, reports can be made via [respect@britishhorseracing.com](mailto:respect@britishhorseracing.com).

Where any modern slavery concerns overlap with the welfare or harm or abuse of young people or adults at risk, reporting concerns to the BHA’s Head of Safeguarding and Human Welfare via [safeguarding@britishhorseracing.com](mailto:safeguarding@britishhorseracing.com) may be more appropriate.

### OUR SUPPLY CHAINS

Unlike a lot of other sports’ national governing bodies, we are not involved in any commercial activities or the staging of our own events. As such, the BHA does not have complex supply chains, nor any that we consider present an enhanced risk in terms of the country of supply, sector or nature of activities.

Given our role, all of our operations are conducted in the UK and the majority of our supply contracts are with suppliers with whom we have a long-standing business relationship. Our contracts with suppliers for goods and services include the following areas: professional services (insurance, audit and legal), facilities management services (cleaning and security, office supplies, repair and maintenance and utilities), training services and equipment, software and technology solutions, racing administration, anti-doping and sampling services, race recording and archiving and research.

### OUR POLICIES AND CONTRACTUAL CONTROLS

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

If we identify any instances of modern slavery or human trafficking in the business of a supplier or potential supplier (or, indeed, within the wider industry), we will report this to the relevant authorities without delay and, in the case of licensed or registered personnel, use our regulatory powers as

appropriate. In addition, the BHA may decline to engage any higher risk supplier who does not satisfy us that it has adequate processes and protections in place.

In identifying and mitigating risk to combat modern slavery and human trafficking, we have taken a number of steps, including:

- Delivered training to all of the BHA's managers and members of the safeguarding, stable inspection, racecourse inspectorate and licensing teams (with a particular focus on how to identify and investigate any potential areas of concern, recognising that modern slavery and human trafficking can be subtle, concealed and difficult to recognise);
- Reviewed our procurement processes and implemented changes in relation to tender processes;
- Inserted proportionate and appropriate clauses into contracts with relevant suppliers to conduct business in a lawful and ethical manner and adopt good business practices that eliminate modern slavery and human trafficking; and
- Updated our Whistleblowing Policy to ensure modern slavery area is covered more specifically so as to provide a safe environment and effective means through which concerns can be raised confidentially.

We continue to:

- Check all employees of the BHA to ensure that they are legally entitled to work in the UK, follow all applicable employment law relating to our employees' terms and conditions and place great emphasis on the fair and equal treatment of all of our staff;
- Be an accredited employer by the Living Wage Foundation.

Looking ahead and more widely, the newly established Industry People Board will lead the development of the racing industry's long-term strategy for its workforce. This strategy will include consideration of the requirements of the Modern Slavery Act 2015 with regard to the BHA's licensed and registered personnel.

## **ASSESSMENT OF EFFECTIVENESS IN PREVENTING MODERN SLAVERY**

At the BHA we understand the importance of monitoring the ongoing risk of modern slavery and human trafficking, including the effectiveness of our own internal policies and the risk profile of our supply chains. We will continue to review our strategy and identify ways to improve risk on an annual basis.

This statement is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes the BHA's slavery and human trafficking statement for the financial year ended 31 December 2022.



Signed by **Joe Saumarez Smith**  
Chair of the British Horseracing Authority